

Option 1: Grey Book 22/23 award 5% base in 2022/23, 23/24 5%, 24/25 3%, the 2% thereafter

APPENDIX 1

	Proposed 2022/23 £000s	Original 2023/24 £000s	Proposed 2023/24 £000s	Proposed 2024/25 £000s	Proposed 2025/26 £000s	Proposed 2026/27 £000s
MEDIUM TERM REVENUE PLAN 2023/24 TO 2026/27						
Base Budget	31,104	33,306	33,306	36,782	38,285	37,834
1 Anticipated increase to Employer Firefighter Pension Contributions	0	0	0	0	250	0
2 Differences between Firefighter retirements and recruitment in advance of retirements	80	0	233	-382	0	0
3 Unbudgeted 2022/23 Green Book pay award (£1,925 increase v 4% budgeted)	108	0	129	0	0	0
4 Unbudgeted 2022/23 Grey Book pay award (Extra 1% for 22/23 4% to 5%)	194	0	142	0	0	0
5 Additional Bank Holidays	13	-13	0	-23	2	2
6 Increase to Retained FF Base due to expected recruitment	0	0	280	280	0	0
7 Reduction in Minimum Revenue Provision (MRP) relating to borrowing costs on previous years vehicles	-11	0	-53	-4	-4	-5
8 Budget Realignment	12	-53	80	10	1	-11
9 Apprenticeship Levy	2	2	2	2	2	0
10 Local Government Superannuation Revaluation Lump Sum	9	20	-126	5	6	20
11 Total Base Budget Adjustments	407	-44	687	-112	257	6
13 Forecast Variations						
14 Investment Interest Decrease/(Increase)	0	0	-130	30	50	15
15 Revenue Contribution to Capital	411	1,193	967	719	-1,442	471
16 Non-Uniform Incremental Drift	88	57	73	71	44	23
17 Transformational Savings/Efficiencies	-211	-92	-252	-94	-140	-180
18 Total Forecast Variations	288	1,158	658	726	-1,488	329
20 Inflation						
21 Fire-fighters pay - 5% 1 April to 30 June 2023, then 5% July 2023, 3% June 2024, followed by 2% following years	79	152	92	213	134	92
22 Fire-fighters pay - 1 July 2023 to 31 March 2024 5% (3% 2024/25, then 2% each following year)	438	228	600	383	263	268
23 Retained Pay (As per Fire-Fighters) April to June	21	12	31	24	14	14
24 July to March	69	47	98	73	43	44
25 Control pay (As per Fire-Fighters) April to June	5	7	11	10	6	6
26 July to March	30	18	33	31	18	19
27 Non Uniformed pay (5% effective from 01/04/2023, 3% 24/25 then 2% thereafter)	274	146	384	243	167	170
28 Member Allowances (as Green Book above)	2	2	4	3	2	2
29 Gas, Electricity, Water and Derv Inflation (No increases in years 24/25 to 26/27 as assume that any inflation increases will be offset by reduction in usage)	24	24	200	-15	0	0
30 Reset Prices / Contract Inflation 23/24 Base (was 4% in 22/23 then extra 4% to reflect average inflation 22/23)	0	0	137	0	-20	0
31 Prices/Contract Inflation (8% in 2023/24 followed by 2% 2024/25 - 2026/27)	135	68	301	78	80	81
32 Total Inflation	1,077	704	1,891	1,043	707	696
34 Budget Pressures						
35 FMS3' bids (Current Year MTFP process)	373	-202	274	38	87	0
36 FMS3' bids (Previous Years MTFP process)	57	168	-34	-192	-14	-55
38 Estimated Net Revenue Expenditure	33,306	35,090	36,782	38,285	37,834	38,810
39 Contribution to/from Transformational Earmarked Reserves	87	-1,877	-2,034	-1,775	5	530
41 Estimated Budget Requirement	33,393	33,213	34,748	36,510	37,839	39,340
43 Budget Requirement Increase Year on Year	1,679.9	-180.5	1,354.7	1,762.4	1,328.5	1,501.3
44 % Budget Increase	5.3%	-0.5%	4.1%	5.1%	3.6%	4.0%
46 Financed by:						
48 Revenue Support Grant (RSG)	2,405	2,479	2,649	2,705	2,705	2,759
49 Business Rates 1% Share from Unitary Authorities	2,300	2,300	2,529	2,582	2,582	2,634
50 Business Rate Top Up	3,840	3,840	3,635	3,635	3,635	3,635
51 S31 from Multiplier cap and Small Business Rate Relief	613	613	658	658	658	658
52 Business Rates - S31 Adjustment from Govt	0	0	392	392	392	392
53 Collection Fund Surplus/(Deficit) - net Business Rates and Council Tax	424	0	-343	0	0	0
54 Collection Fund Surplus/(Deficit) spreading from 2020/21	-46	-46	-46	0	0	0
55 Use of Collection Fund Deficit Reserve	46	46	0	0	0	0
56 Council Tax	23,401	24,221	25,043	26,308	27,636	29,032
57 Services Grant 2022/23	410	-240	231	231	231	231
59	33,393	33,213	34,748	36,510	37,839	39,340
61 Band D equivalent Tax base	224,040	227,362	228,807	233,384	238,051	242,812
62 % change on Band D's	3.39%	1.48%	2.13%	2.00%	2.00%	2.00%
63 Leading to an average council tax (Band D) of	104.45	106.53	109.45	112.72	116.09	119.56
65 % increase	1.99%	1.99%	£5	2.99%	2.99%	2.99%
67 Use of Transformational Reserves Summary						
70 Transformational Earmark Reserve for Budget Setting	2,861	2,498	2,498	1,014	-561	-556
71 Earmark Pay Reserve for Budget Setting	0	0	1,000	0	0	0
72 Total Earmarked Reserve for Budget Setting	2,861	2,498	3,498	1,014	-561	-556
73 Contribution to/from Transformational Earmarked Reserves	87	-1,877	-2,034	-1,775	5	530
74 Annual use of Transformational Reserve for Strategic Projects and Improvements	-250	-250	-250	0	0	0
75 Use of Transformation Reserve for Green/Environmental agenda	-200	-200	-200	0	0	0
76 Reduction of General Reserve from £2.6m to £2.4m in 20/21, with potential to reduce to £2.1m	0	0	0	200	0	0
77 Net Balance Transformational Earmark Reserves	2,498	171	1,014	-561	-556	-26